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OFFICE WEST VIRGINIA  
SECRETARY OF STATE

West Virginia Division of Labor

**Heavy and Highway  
Construction Rates**

**2007**

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

**Boilermaker**  
2007

**ALL COUNTIES EXCEPT:**  
Brooke, Grant, Hancock

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
BOILERMAKER	31.44	15.56
BOILERMAKER - WATER TANK CONSTRUCTOR	31.44	15.56

Brooke, Hancock

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
BOILERMAKER	31.40	19.06
BOILERMAKER - WATER TANK CONSTRUCTOR	31.40	19.06

Grant

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
BOILERMAKER	27.71	17.91
BOILERMAKER - WATER TANK CONSTRUCTOR	27.71	17.91

**APPRENTICE SCHEDULE:**

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.  
Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

**Bricklayer**  
**2007**

Barbour, Berkeley, Doddridge, Gilmer, Grant, Hampshire, Hardy, Harrison, Jefferson, Lewis, Marion, Mineral, Monongalia, Morgan, Pendleton, Pocahontas, Preston, Randolph, Taylor, Tucker, Upshur, Webster

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
BRICKLAYER	29.68	7.70

Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, Logan, McDowell, Mercer, Monroe, Nicholas, Putnam, Raleigh, Summers, Wyoming

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
BRICKLAYER	25.59	12.57

Brooke, Hancock,

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
BRICKLAYER	24.47	10.53

Cabell, Lincoln, Mason, Mingo, Wayne

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
BRICKLAYER	26.76	12.82

Calhoun, Jackson, Pleasants, Ritchie, Roane, Wirt, Wood

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
BRICKLAYER	24.34	10.18

Marshall, Ohio, Tyler, Wetzel

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
BRICKLAYER	24.92	11.17

**APPRENTICE SCHEDULE:**

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Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

**Carpenter**  
2007

**ALL COUNTIES EXCEPT:**

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy, Jefferson, Marshall, Mineral, Morgan,  
Ohio, Pendleton

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
CARPENTER	23.88	12.55

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
CARPENTER	25.98	10.45

Brooke, Hancock, Marshall, Ohio

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
CARPENTER	21.35	15.08
CARPENTER WELDER	22.65	15.08

**APPRENTICE SCHEDULE:**

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Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

Cement Mason  
2007

Boone, Braxton, Cabell, Calhoun, Clay, Fayette, Gilmer, Greenbrier, Jackson, Kanawha,  
Lincoln, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Nicholas, Pleasants,  
Putnam, Raleigh, Ritchie, Roane, Summers, Tyler, Wayne, Wirt, Wood, Wyoming

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
CEMENT MASON	26.00	10.58

Barbour, Berkeley, Brooke, Doddridge, Grant, Hampshire, Hancock, Hardy, Harrison, Jefferson,  
Lewis, Marion, Marshall, Mineral, Monongalia, Morgan, Ohio, Pendleton, Pocahontas, Preston,  
Randolph, Taylor, Tucker, Upshur, Webster, Wetzel

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
CEMENT MASON	23.68	12.90

**APPRENTICE SCHEDULE:**

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Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

Diver  
2007

**ALL COUNTIES EXCEPT:**

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy, Jefferson, Marshall, Mineral, Morgan,  
Monongalia, Ohio, Pendleton, Wetzel

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
DIVER	24.43	12.55
DIVER HELPER	23.88	12.55

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
DIVER	26.90	10.45
DIVER HELPER	25.98	10.45

Brooke, Hancock, Marshall, Monongalia, Ohio, Wetzel

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
DIVER	40.40	10.99
DIVER HELPER	26.93	10.99

**APPRENTICE SCHEDULE:**

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Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
Heavy Construction Rates

**Electrician  
2007**

Boone, Braxton, Calhoun, Clay, Fayette, Gilmer, Kanawha, Nicholas, Putnam, Raleigh,  
Roane, Summers, Webster, Wyoming

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
ELECTRICIAN	29.38	12.79

Greenbrier, McDowell, Mercer, Monroe

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
ELECTRICIAN	20.56	12.53

Cabell, Lincoln, Logan, Mason, Mingo, Wayne

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
ELECTRICIAN	26.38	17.55

Barbour, Doddridge, Harrison, Lewis, Marion, Monongalia, Pendleton, Pocahontas, Preston,  
Randolph, Taylor, Tucker, Upshur

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
ELECTRICIAN	24.05	16.14

Jackson, Pleasants, Ritchie, Tyler, Wirt, Wood

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
ELECTRICIAN	26.71	17.13

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
ELECTRICIAN	25.05	13.03

Marshall, Ohio, Wetzel

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
ELECTRICIAN	25.12	16.57

Brooke, Hancock

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
ELECTRICIAN	30.00	18.20

**APPRENTICE SCHEDULE:**

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Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

Ironworker  
2007

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton, Preston, Tucker,

<u>CLASSIFICATION</u>	<u>RATE</u>	<u>FRINGE BENEFITS</u>
IRONWORKER	29.83	10.50

Barbour, Brooke, Hancock, Harrison, Marion, Marshall, Monongalia, Ohio, Taylor, Tyler, Wetzel

<u>CLASSIFICATION</u>	<u>RATE</u>	<u>FRINGE BENEFITS</u>
IRONWORKER	29.63	18.13

Boone, Braxton, Clay, Fayette, Kanawha, Lincoln, Logan, McDowell, Mingo, Nicholas, Putnam, Raleigh, Randolph, Webster, Wyoming

<u>CLASSIFICATION</u>	<u>RATE</u>	<u>FRINGE BENEFITS</u>
IRONWORKER	29.03	14.99

Calhoun, Doddridge, Gilmer, Jackson, Lewis, Mason, Pleasants, Ritchie, Roane, Upshur, Wirt, Wood

<u>CLASSIFICATION</u>	<u>RATE</u>	<u>FRINGE BENEFITS</u>
IRONWORKER	27.60	15.21

Cabell, Wayne

<u>CLASSIFICATION</u>	<u>RATE</u>	<u>FRINGE BENEFITS</u>
IRONWORKER	28.90	15.17

Greenbrier, Mercer, Monroe, Pocahontas, Summers

<u>CLASSIFICATION</u>	<u>RATE</u>	<u>FRINGE BENEFITS</u>
IRONWORKER	30.38	12.31

**NOTE:** Work to include structural steel & fiberglass erection, fence erection, tying reinforcing steel & fiberglass, precast erection and dismantling of same.

Equipment requiring State or Federal certification or certification of training shall be paid \$1.50 above listed rate.

An Iron Worker required to have an Electrical License will receive an additional \$1.00 per hour.

See Heavy and Highway Appendix IV for classification descriptions.

**APPRENTICE SCHEDULE:**

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.  
Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

Laborer  
2007

ALL COUNTIES :

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	23.60	10.45
CLASS II	22.57	10.45
CLASS III	21.51	10.45

NOTE: See Heavy and Highway Appendix for classification descriptions.

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

Millwright  
2007

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Cabell, Grant, Hampshire, Hancock, Hardy, Jefferson, Lincoln, Marshall,  
Mineral, Morgan, Ohio, Pendleton, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	27.26	13.95

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	27.84	10.45

Brooke, Hancock, Marshall, Ohio

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	24.00	11.60
MILLWRIGHT - MONORAIL LAYOUT MAN	25.75	11.60
MILLWRIGHT - CERTIFIED WELDER	25.00	11.60

Cabell, Lincoln, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	22.27	12.72

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

Operating Engineer  
2007

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	25.97	14.95
CLASS II	23.41	14.95
CLASS III	22.38	14.95
CLASS IV	19.17	14.95

**Note:** \$2.00 per hour shall be added to the Class I rate for individuals operating a lattice boom crane with a fixed boom of 150 feet or more.

Capacities for equipment shall be as per manufactures maximum rated capacity

Twenty-five cents per hour shall be added to all of the above schedules for tunneling and for all other underground work.

**APPRENTICE SCHEDULE:**

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WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

**Painter**  
**2007**

Barbour, Berkeley, Doddridge, Gilmer, Grant, Hampshire, Hardy, Harrison, Jefferson, Lewis, Marion, Mineral, Monongalia, Morgan, Pendleton, Preston, Randolph, Taylor, Tucker, Upshur, Webster

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
Painter	26.29	10.21

Boone, Braxton, Cabell, Calhoun, Clay, Fayette, Greenbrier, Kanawha, Lincoln, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Nicholas, Pocahontas, Putnam, Raleigh, Summers, Wayne, Wyoming

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
Painter	26.38	10.12

Brooke, Hancock

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
Painter	26.25	10.25

Marshall, Ohio, Wetzel

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
Painter	26.25	10.25

Jackson, Pleasants, Ritchie, Roane, Tyler, Wirt, Wood

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
Painter	26.42	10.08

**APPRENTICE SCHEDULE:**

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Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

**Piledriver**  
2007

**ALL COUNTIES EXCEPT:**

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy, Jefferson, Marshall, Mineral,  
Monongalia, Morgan, Ohio, Pendleton, Wetzel

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
PILEDRIVER	24.43	12.55

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
PILEDRIVER	26.90	10.45

Brooke, Hancock, Marshall, Monongalia, Ohio, Wetzel

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
PILEDRIVER	26.93	10.99
WELDER AND/OR CREOSOTE	27.32	10.99

**APPRENTICE SCHEDULE:**

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Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

Electrician  
Signal and Lighting Rates  
2007

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
JOURNEYMAN TECHNICIAN	24.09	13.89
JOURNEYMAN INSTALLER	21.68	13.78
JOURNEYMAN TECHNICIAN APPRENTICES		
1st 1000 hours (60% of J.T. Rate)	14.45	13.41
2nd 1000 hours (65% of J.T. Rate)	15.66	13.46
3rd 1000 hours (70% of J.T. Rate)	16.86	13.52
4th 1000 hours (75% of J.T. Rate)	18.07	13.58
5th 1000 hours (80% of J.T. Rate)	19.27	13.64
6th 1000 hours (85% of J.T. Rate)	20.48	13.69
7th 1000 hours (90% of J.T. Rate)	21.68	13.75
(OPER.) ALL MECHANIZED EQUIPMENT	19.27	13.64
GROUNDMAN/TRUCK DRIVER W/CDL "A"	15.57	13.46
GROUNDMAN WITHOUT CDL	10.30	13.21
FLAGGER *	8.35	6.00

NOTE: Work to include street lighting and signage, traffic signals, traffic signal controls, airport runway lighting and signage, and campground facility lighting excluding buildings.

\* Flagger rate only to be applied to signal and lighting work.

APPRENTICE SCHEDULE:

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Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

Teamster  
2007

**ALL COUNTIES EXCEPT:**

Berkeley, Brooke, Cabell, Grant, Hampshire, Hancock, Hardy, Jefferson, Lincoln, Logan, Marshall, Mason, Mineral, Mingo, Morgan, Ohio, Pendleton, Wayne, Wetzel

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
CLASS I	21.97	10.90
CLASS II	22.76	10.90
CLASS III	23.44	10.90

**NOTE:** Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

**WELDERS:** Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

**Teamster**  
**2007**

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
CLASS I	21.56	12.01
CLASS II	22.39	12.01
CLASS III	23.10	12.01

**NOTE:** Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

**WELDERS:** Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

**Teamster**  
**2007**

Brooke and Hancock

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
CLASS I	23.41	10.27
CLASS II	25.04	10.27
CLASS III	25.77	10.27

**NOTE:** Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

**WELDERS:** Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

**Teamster**  
**2007**

Cabell, Lincoln, Logan, Mason, Mingo, Wayne

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
CLASS I	23.19	11.87
CLASS II	24.09	11.87
CLASS III	24.83	11.87

**NOTE:** Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

**WELDERS:** Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

**Teamster**  
**2007**

Marshall, Ohio, Wetzel

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
CLASS I	22.59	9.64
CLASS II	23.49	9.64
CLASS III	24.09	9.64

**NOTE:** Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

Pensions at the above stated rates per week shall be paid for employees working one (1) or more working days.

Health & Welfare hourly rates are not to exceed the above listed rates. If maximum rates are determined to be less, the difference is to be added back into the wages.

See Heavy and Highway Appendix for classification descriptions.

**WELDERS:** Receive rates prescribed for craft performing operation to which the welding is incidental.