

2010 JAN -4 PM 2:46

OFFICE OF THE WEST VIRGINIA
SECRETARY OF STATE

West Virginia Division of Labor

Heavy and Highway

**Construction Rate
Appendices**

2010

FILED

2010 JAN -4 PM 2: 47

WEST VIRGINIA DIVISION OF LABOR
HEAVY & HIGHWAY CONSTRUCTION RATES
2010

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

APPENDIX I

LABORER CLASSIFICATIONS

CLASS I: Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Laborer Foreman, Mucker Chucker, Reinforcing Bar Handler (structures), Toxic and Hazardous Waste Removal Laborer, Asbestos Abatement Laborer, and Lead Base Paint Removal Laborer, Inside Laborer, Powderman, Laser Screed Operator, Cement Specialist and GPS Operator.

CLASS II: Shall include Pipe Layer, (including Laser Beam Set-up), Form Setter (road), Drill Operator, Air Tool Operator, Grade Checker and Asphalt Raker, Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofing, Sheeter and Shorer, Placement of Lagging, Pipelayer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggy, Burner, Cement Blower Man, Bituminous Hand Sprayer, Bork 250 Remote Control Ditch Witch and Walk Behind Concrete Saw, Deckhand, Mulcher and Seeder (hand or machine), Fence Erector, Installation of Ground Mounted Post Supports and Signs, Installation of Ground Mounted Beams and Signs Including Concrete Footers, Installation of Overhead Sign Supports and Signs including Concrete Footers, Installation of Guardrail and Anchors Assemblies, Tree Trimmer, Labor Operating a Bobcat on non-productive work, Labor Operating a Forklift and Casion Bottom Man.

CLASS III: Shall include Flag Person, Watchman, Traffic Control Maintenance Person, Carpenter's Tender and General Laborer.

WEST VIRGINIA DIVISION OF LABOR
HEAVY & HIGHWAY CONSTRUCTION RATES
2010

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APPENDIX II

2010 JAN -4 PM 2:47

OPERATING ENGINEER CLASSIFICATIONS

CLASS I: Shall include those operating the following equipment: cranes, tower cranes, derricks, derrick boats, dredge, draglines, clamshells, cableways, boom truck, loaders of six (6) cu. yd. capacity and over, Master Mechanics and Operating Engineer foremen. Class I shall also include excavators and shovels with an operating weight of one hundred ten thousand (110,000) pounds and over.

CLASS II: Shall include those operating the following equipment: loaders up to six (6) cubic yard capacity, gradall, hoist (two drums or more), mixer plant (two or more mixers including batch control), pile driver, core drill, trencher, backhoe, asphalt paver, cement paver, rotary drill, bulldozers, standard gauge locomotive, concrete pump, controlled fine grade machine, slip form paver, log leader, log skidder, motor grader, rubber tired scraper, tractor pan, Roto Miller, tow or work, boat, mobile conveyor, transloader, articulating equipment, material hauler, carry deck, compactor with blade, skidsteer including attachments, fork lift, self-propelled concrete spreader, concrete finishing machine, derrick (single drum), hoist (single drum) single drum paver, air tugger, Ross Carrier, multiple concrete saw, hydraulic post driver, horizontal road-boring machine, tie distributor, track lining machine, ballast tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table, pavement breaker, asphalt batch plant, concrete batch plant, crushing plant, asphalt roller, compactor with blade, power broom, vac-all truck, self-propelled concrete spreader and concrete finishing machine, mechanics with tools and greasers. Class II shall also include excavators, and shovels with an operating weight of up to one hundred ten thousand (110,000) pounds.

CLASS III: Asphalt roller.

CLASS IV: Shall include those operating the following type of equipment: air compressor, concrete mixer (under one (1) cubic yard), light plant, narrow gauge locomotive, fireman, mechanic's tender, assistant engineer, deckhand, screedman, spreaderbox man, joint sealer and pump, steam jenny, stationary conveyor (belt or bucket), gasoline or diesel powered welder, brakeman of locomotive, conductor of locomotive, A-frame, tireman, screening and washing plant, form sub-grader, power form handling equipment, burlap and curing machine, form grader, bull float, bar and joint installing machine, roller and compactor, hydroblaster, concrete mixer (single drum, one (1) cu. yd. or over), portable concrete saw and highway striping operator. Utility operators shall be paid Class II rate when operating more than one (1) but less than five (5) air compressors, pumps, stationary conveyors (belt or bucket), light plants, and gasoline or diesel powered welders.

Note: \$2.00 per hour shall be added to the Class I rate for individuals operating a lattice boom crane with a fixed boom of 150 feet or more.

Capacities for equipment shall be as per manufactures maximum rated capacity

Twenty-five cents per hour shall be added to all of the above schedules for tunneling and for all other underground work.

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2010 JAN -4 PM 2: 47

WEST VIRGINIA DIVISION OF LABOR
HEAVY & HIGHWAY CONSTRUCTION RATES
2010

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

APPENDIX III

TEAMSTER CLASSIFICATIONS

CLASS I: SINGLE AXLE TRUCKS used as Dumps, Supply, Fuel, Water, Van, Flatbody, Monorail, Distributor (other than Bituminous Distributors) and including Towed Single Units, Material Checkers and Receivers, Team 4-Up, Greasers, Tiremen and Mechanic Tenders (Trucks), Warehouse, Yardmen, Team 2-Up and pick-up trucks.

CLASS II: TANDEM AND TRI-AXLE TRUCKS, used as Dumps, Supply, Fuel, Water, Van, Flatbody, Monorail and including Towed Single Units, Truck Tractors used in combination with Dump, Van, Tank, Flatbed, Low Platform, or Pole Trailers, Bituminous Distributors, Agitator or Mixer Trucks (up to and including 20 cubic yards), Rubber-tired Tractors (towing and pushing), Drag Drivers and Tag-alongs.

CLASS III: OFF HIGHWAY TRUCKS, Mobile Metered Mixer, Agitator or Mixer Trucks (over 20 cubic yards), Off Highway Rear Dump Trucks, Articulating Dumps, "A" Frame, Mechanic (Truck) and/or Dispatchers

Note: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents (\$0.25) per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

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2010 JAN -4 PM 2:47

OFFICE WEST VIRGINIA
SECRETARY OF STATE

**WEST VIRGINIA DIVISION OF LABOR
HEAVY & HIGHWAY CONSTRUCTION RATES
2010**

APPENDIX IV

IRONWORKER

Where precast, prestressed, reinforced concrete, structural, floor, side, top or bottom members (columns, beams, girders, slabs, panels, plus all post tensioning work) are used in the construction of building bridges and other structures and power equipment, such as derricks, cranes, jacks and/or rigging is used, the work of unloading, loading, handling and placing to complete erection and dismantling of same shall be performed by Ironworkers.

All reinforcing, structural steel or other material used as or taking the place of, and all falsework, S.I.P. or other decking, expansion dams and embedded metals, catwalks, handrails, stairs, platforms, guardrails, piling pertaining to falsework, scuppers, downspouts, piping and supports of the same, signs and supports, drilling of holes in the piers and abutments, when drilled through templates, or base plates to anchor same, shear connectors, welding on all the same, all repairs, fence, retrofits or replacement of materials or structures shall be performed by Ironworkers.

2010 JAN -4 PM 2: 47

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SECRETARY OF STATE

West Virginia Division of Labor

**Heavy and Highway
Construction Rates**

2010

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

FILED

Boilermaker
2010

2010 JAN -4 PM 2:47

OFFICE WEST VIRGINIA
SECRETARY OF STATE

ALL COUNTIES EXCEPT:

Brooke, Grant, Hancock

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|--------------------------------------|-------|-----------------|
| BOILERMAKER | 35.94 | 16.56 |
| BOILERMAKER - WATER TANK CONSTRUCTOR | 35.94 | 16.56 |

Brooke, Hancock

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|--------------------------------------|-------|-----------------|
| BOILERMAKER | 36.70 | 21.06 |
| BOILERMAKER - WATER TANK CONSTRUCTOR | 36.70 | 21.06 |

Grant

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|--------------------------------------|-------|-----------------|
| BOILERMAKER | 33.21 | 16.71 |
| BOILERMAKER - WATER TANK CONSTRUCTOR | 33.21 | 16.71 |

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

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2010 JAN -4 PM 2:47

Bricklayer
2010

OFFICE WEST VIRGINIA
SECRETARY OF STATE

Barbour, Berkeley, Doddridge, Gilmer, Grant, Hampshire, Hardy, Harrison, Jefferson, Lewis,
Marion, Mineral, Monongalia, Morgan, Pendleton, Pocahontas, Preston, Randolph, Taylor,
Tucker, Upshur, Webster

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| BRICKLAYER | 30.76 | 11.30 |

Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, Logan, McDowell, Mercer, Monroe,
Nicholas, Putnam, Raleigh, Summers, Wyoming

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| BRICKLAYER | 28.27 | 14.67 |

Brooke, Hancock,

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| BRICKLAYER | 28.91 | 10.47 |

Cabell, Lincoln, Mason, Mingo, Wayne

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| BRICKLAYER | 29.29 | 15.22 |

Calhoun, Jackson, Pleasants, Ritchie, Roane, Wirt, Wood

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| BRICKLAYER | 28.66 | 10.18 |

Marshall, Ohio, Tyler, Wetzel

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| BRICKLAYER | 28.36 | 11.11 |

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Carpenter
2010

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2010 JAN -4 PM 2:47

OFFICE WEST VIRGINIA
SECRETARY OF STATE

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy, Jefferson, Marshall, Mineral, Morgan,
Ohio, Pendleton

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| CARPENTER | 25.97 | 14.74 |

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| CARPENTER | 28.61 | 12.10 |

Brooke, Hancock, Marshall, Ohio

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|------------------|-------|-----------------|
| CARPENTER | 24.24 | 16.75 |
| CARPENTER WELDER | 25.54 | 16.75 |

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

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2010 JAN -4 PM 2:47

Cement Mason
2010

OFFICE WEST VIRGINIA
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Boone, Braxton, Cabell, Calhoun, Clay, Fayette, Gilmer, Greenbrier, Jackson, Kanawha,
Lincoln, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Nicholas, Pleasants,
Putnam, Raleigh, Ritchie, Roane, Summers, Tyler, Wayne, Wirt, Wood, Wyoming

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| CEMENT MASON | 28.98 | 12.40 |

Barbour, Berkeley, Brooke, Doddridge, Grant, Hampshire, Hancock, Hardy, Harrison, Jefferson,
Lewis, Marion, Marshall, Mineral, Monongalia, Morgan, Ohio, Pendleton, Pocahontas, Preston,
Randolph, Taylor, Tucker, Upshur, Webster, Wetzel

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| CEMENT MASON | 27.41 | 13.40 |

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.
Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

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Diver
2010

2010 JAN -4 PM 2:47

OFFICE WEST VIRGINIA
SECRETARY OF STATE

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy, Jefferson, Marshall, Mineral, Morgan,
Monongalia, Ohio, Pendleton, Wetzel

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| DIVER | 26.52 | 14.74 |
| DIVER HELPER | 25.97 | 14.74 |

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| DIVER | 29.60 | 12.10 |
| DIVER HELPER | 28.61 | 12.10 |

Brooke, Hancock, Marshall, Monongalia, Ohio, Wetzel

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| DIVER | 44.93 | 12.37 |
| DIVER HELPER | 29.95 | 12.37 |

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.
Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

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2010 JAN -4 PM 2:47

Electrician
2010

Boone, Braxton, Calhoun, Clay, Fayette, Gilmer, Kanawha, Nicholas, Putnam, Raleigh, Roane, Summers, Webster, Wyoming

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| ELECTRICIAN | 31.87 | 14.22 |

Greenbrier, McDowell, Mercer, Monroe

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| ELECTRICIAN | 22.33 | 13.93 |

Cabell, Lincoln, Logan, Mason, Mingo, Wayne

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| ELECTRICIAN | 31.12 | 18.33 |

Barbour, Doddridge, Harrison, Lewis, Marion, Monongalia, Pendleton, Pocahontas, Preston, Randolph, Taylor, Tucker, Upshur

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| ELECTRICIAN | 26.99 | 18.35 |

Jackson, Pleasants, Ritchie, Tyler, Wirt, Wood

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| ELECTRICIAN | 29.41 | 18.16 |

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| ELECTRICIAN | 27.60 | 14.34 |

Brooke, Marshall, Ohio, Wetzel

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| ELECTRICIAN | 32.50 | 21.98 |

Hancock

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| ELECTRICIAN | 32.50 | 21.98 |

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

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WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

FILE

Ironworker
2010

2010 JAN -4 PM 2: 47

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton, Preston, Tucker, Putnam, Boone, Raleigh, Randolph, Webster, Wyoming

OFFICE OF WEST VIRGINIA
LABOR RELATIONS STATE

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| IRONWORKER | 31.41 | 13.32 |

Barbour, Brooke, Hancock, Harrison, Marion, Marshall, Monongalia, Ohio, Taylor, Tyler, Wetzel

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| IRONWORKER | 31.56 | 20.86 |

Boone, Braxton, Clay, Fayette, Kanawha, Lincoln, Logan, McDowell, Mingo, Nicholas, Putnam, Raleigh, Randolph, Webster, Wyoming

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| IRONWORKER | 31.63 | 16.79 |

Calhoun, Doddridge, Gilmer, Jackson, Lewis, Mason, Pleasants, Ritchie, Roane, Upshur, Wirt, Wood

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| IRONWORKER | 30.07 | 17.14 |

Cabell, Wayne

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| IRONWORKER | 33.00 | 17.72 |

Greenbrier, Mercer, Monroe, Pocahontas, Summers

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| IRONWORKER | 31.55 | 14.06 |

NOTE: Work to include structural steel & fiberglass erection, fence erection, tying reinforcing steel & fiberglass, precast erection and dismantling of same.

Equipment requiring State or Federal certification or certification of training shall be paid \$1.50 above listed rate.

An Iron Worker required to have an Electrical License will receive an additional \$1.00 per hour.

See Heavy and Highway Appendix IV for classification descriptions.

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Phone: (304) 347-5794

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2010 JAN -4 PM 2: 47

OFFICE WEST VIRGINIA
SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Laborer
2010

ALL COUNTIES :

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| CLASS I | 24.85 | 11.95 |
| CLASS II | 23.82 | 11.95 |
| CLASS III | 22.76 | 11.95 |

NOTE: See Heavy and Highway Appendix for classification descriptions.

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WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

2010 JAN -4 PM 2:48

Millwright
2010

OFFICE WEST VIRGINIA
SECRETARY OF STATE

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Cabell, Grant, Hampshire, Hancock, Hardy, Jefferson, Lincoln, Marshall,
Mineral, Morgan, Ohio, Pendleton, Wayne

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| MILLWRIGHT | 30.20 | 15.34 |

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| MILLWRIGHT | 30.61 | 12.10 |

Brooke, Hancock, Marshall, Ohio

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------------------------|-------|-----------------|
| MILLWRIGHT | 32.95 | 12.59 |
| MILLWRIGHT - MONORAIL LAYOUT MAN | 34.70 | 12.59 |
| MILLWRIGHT - CERTIFIED WELDER | 33.95 | 12.59 |

Cabell, Lincoln, Wayne

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| MILLWRIGHT | 31.10 | 14.44 |

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.
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2010 JAN -4 PM 2:48

OFFICE WEST VIRGINIA
SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Operating Engineer
2010

ALL COUNTIES

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|-----------------------|-------------|------------------------|
| CLASS I | 29.00 | 16.40 |
| CLASS II | 26.24 | 16.40 |
| CLASS III | 25.13 | 16.40 |
| CLASS IV | 21.67 | 16.40 |

Note: \$2.00 per hour shall be added to the Class I rate for individuals operating a lattice boom crane with a fixed boom of 150 feet or more.

Capacities for equipment shall be as per manufactures maximum rated capacity

Twenty-five cents per hour shall be added to all of the above schedules for tunneling and for all other underground work.

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.
Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

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Painter
2010

2010 JAN -4 PM 2: 48

Barbour, Berkeley, Doddridge, Gilmer, Grant, Hampshire, Hardy, Harrison, Jefferson, Lewis, Marion, Mineral, Monongalia, Morgan, Pendleton, Preston, Randolph, Taylor, Tucker, Upshur, Webster

OFFICE WEST VIRGINIA
SECRETARY OF STATE

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| PAINTER | 28.41 | 11.30 |

Boone, Braxton, Cabell, Calhoun, Clay, Fayette, Greenbrier, Kanawha, Lincoln, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Nicholas, Pocahontas, Putnam, Raleigh, Summers, Wayne, Wyoming

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| PAINTER | 28.61 | 11.10 |

Brooke, Hancock, Marshall, Ohio, Wetzel

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| PAINTER | 28.13 | 11.58 |

Jackson, Pleasants, Ritchie, Roane, Tyler, Wirt, Wood

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| PAINTER | 28.86 | 10.85 |

APPRENTICE SCHEDULE:

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WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

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Piledriver
2010

2010 JAN -4 PM 2:48

OFFICE WEST VIRGINIA
SECRETARY OF STATE

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy, Jefferson, Marshall, Mineral,
Monongalia, Morgan, Ohio, Pendleton, Wetzel

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| PILEDRIVER | 26.52 | 14.74 |

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| PILEDRIVER | 29.60 | 12.10 |

Brooke, Hancock, Marshall, Monongalia, Ohio, Wetzel

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|------------------------|-------|-----------------|
| PILEDRIVER | 29.95 | 12.37 |
| WELDER AND/OR CREOSOTE | 30.36 | 12.37 |

APPRENTICE SCHEDULE:

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2010 JAN -4 PM 2:48

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

Electrician
Signal and Lighting Rates
2010

ALL COUNTIES

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|-----------------------------------|-------|-----------------|
| JOURNEYMAN TECHNICIAN | 26.48 | 15.05 |
| JOURNEYMAN INSTALLER | 23.83 | 14.92 |
| JOURNEYMAN TECHNICIAN APPRENTICES | | |
| 1st 1000 hours (60% of J.T. Rate) | 15.89 | 14.54 |
| 2nd 1000 hours (65% of J.T. Rate) | 17.21 | 14.61 |
| 3rd 1000 hours (70% of J.T. Rate) | 18.54 | 14.67 |
| 4th 1000 hours (75% of J.T. Rate) | 19.86 | 14.73 |
| 5th 1000 hours (80% of J.T. Rate) | 21.18 | 14.80 |
| 6th 1000 hours (90% of J.T. Rate) | 23.83 | 14.92 |
| (OPER.) ALL MECHANIZED EQUIPMENT | 21.18 | 14.80 |
| GROUNDMAN/TRUCK DRIVER W/CDL "A" | 17.35 | 14.61 |
| GROUNDMAN WITHOUT CDL | 12.48 | 14.38 |
| FLAGGER * | 9.74 | 6.14 |

NOTE: Work to include street lighting and signage, traffic signals, traffic signal controls, airport runway lighting and signage, and campground facility lighting excluding buildings.

* Flagger rate only to be applied to signal and lighting work.

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.
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2010 JAN -4 PM 2:48

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

OFFICE WEST VIRGINIA
SECRETARY OF STATE

Teamster
2010

Brooke and Hancock

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| CLASS I | 24.38 | 11.87 |
| CLASS II | 26.13 | 11.87 |
| CLASS III | 26.92 | 11.87 |

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

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2010 JAN -4 PM 2: 48

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

OFFICE WEST VIRGINIA
SECRETARY OF STATE

Teamster
2010

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Cabell, Grant, Hampshire, Hancock, Hardy, Jefferson, Lincoln, Logan, Marshall, Mason, Mineral, Mingo, Morgan, Ohio, Pendleton, Wayne, Wetzel

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| CLASS I | 23.77 | 11.65 |
| CLASS II | 24.56 | 11.65 |
| CLASS III | 25.24 | 11.65 |

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

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2010 JAN -4 PM 2: 48

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

OFFICE WEST VIRGINIA
SECRETARY OF STATE

Teamster
2010

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|-----------------------|--------------|------------------------|
| CLASS I | 22.92 | 13.21 |
| CLASS II | 23.81 | 13.21 |
| CLASS III | 24.58 | 13.21 |

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

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2010 JAN -4 PM 2:48

WEST VIRGINIA DIVISION OF LABOR OFFICE WEST VIRGINIA
Heavy and Highway Construction Rates SECRETARY OF STATE

Teamster
2010

Cabell, Lincoln, Logan, Mason, Mingo, Wayne

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| CLASS I | 24.50 | 13.23 |
| CLASS II | 25.47 | 13.23 |
| CLASS III | 26.26 | 13.23 |

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

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WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

Teamster
2010

Marshall, Ohio, Wetzel

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| CLASS I | 23.53 | 11.45 |
| CLASS II | 24.44 | 11.45 |
| CLASS III | 25.19 | 11.45 |

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

Pensions at the above stated rates per week shall be paid for employees working one (1) or more working days.

Health & Welfare hourly rates are not to exceed the above listed rates. If maximum rates are determined to be less, the difference is to be added back into the wages.

See Heavy and Highway Appendix for classification descriptions.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.