

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Boilermaker
2012

ALL COUNTIES EXCEPT:

Brooke, Grant, Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
BOILERMAKER	36.91	19.89
BOILERMAKER - WATER TANK CONSTRUCTOR	36.91	19.89

Brooke, Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
BOILERMAKER	38.10	24.46
BOILERMAKER - WATER TANK CONSTRUCTOR	38.10	24.46

Grant

CLASSIFICATION	RATE	FRINGE BENEFITS
BOILERMAKER	32.16	21.41
BOILERMAKER - WATER TANK CONSTRUCTOR	32.16	21.41

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Bricklayer
2012

Barbour, Berkeley, Doddridge, Gilmer, Grant, Hampshire, Hardy, Harrison, Jefferson, Lewis, Marion, Mineral, Monongalia, Morgan, Pendleton, Pocahontas, Preston, Randolph, Taylor, Tucker, Upshur, Webster

CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	28.92	16.08

Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, Logan, McDowell, Mercer, Monroe, Nicholas, Putnam, Raleigh, Summers, Wyoming

CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	27.73	18.18

Brooke, Hancock,

CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	26.65	15.56

Cabell, Lincoln, Mason, Mingo, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	29.36	18.18

Calhoun, Jackson, Pleasants, Ritchie, Roane, Wirt, Wood

CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	27.85	13.80

Marshall, Ohio, Tyler, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	27.24	15.08

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

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WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Carpenter
2012

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy, Jefferson, Marshall, Mineral, Morgan,
Ohio, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	26.37	16.84

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	29.76	13.45

Brooke, Hancock, Marshall, Ohio

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	25.25	18.28
CARPENTER WELDER	26.65	18.28

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

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WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Cement Mason
2012

Boone, Braxton, Cabell, Calhoun, Clay, Fayette, Gilmer, Greenbrier, Jackson, Kanawha,
Lincoln, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Nicholas, Pleasants,
Putnam, Raleigh, Ritchie, Roane, Summers, Tyler, Wayne, Wirt, Wood, Wyoming

CLASSIFICATION	RATE	FRINGE BENEFITS
CEMENT MASON	29.52	14.36

Barbour, Berkeley, Brooke, Doddridge, Grant, Hampshire, Hancock, Hardy, Harrison, Jefferson,
Lewis, Marion, Marshall, Mineral, Monongalia, Morgan, Ohio, Pendleton, Pocahontas, Preston,
Randolph, Taylor, Tucker, Upshur, Webster, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CEMENT MASON	28.16	15.15

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

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WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Diver
2012

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy, Jefferson, Marshall, Mineral, Morgan,
Monongalia, Ohio, Pendleton, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	26.92	16.84
DIVER HELPER	26.37	16.84

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	30.75	13.45
DIVER HELPER	29.76	13.45

Brooke, Hancock, Marshall, Monongalia, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	47.55	13.12
DIVER HELPER	31.70	13.12

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

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WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

Electrician
2012

Boone, Braxton, Calhoun, Clay, Fayette, Gilmer, Kanawha, Nicholas, Putnam, Raleigh,
Roane, Summers, Webster, Wyoming

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	34.44	15.25

Greenbrier, McDowell, Mercer, Monroe

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	24.15	14.94

Cabell, Lincoln, Logan, Mason, Mingo, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	31.87	20.18

Barbour, Doddridge, Harrison, Lewis, Marion, Monongalia, Pendleton, Pocahontas, Preston,
Randolph, Taylor, Tucker, Upshur

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	28.64	20.35

Jackson, Pleasants, Ritchie, Tyler, Wirt, Wood

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	30.14	20.33

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	29.40	15.07

Brooke, Marshall, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	28.61	21.15

Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	33.00	24.78

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

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Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Electrician
Signal and Lighting Rates
2011

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
JOURNEYMAN TECHNICIAN	28.12	15.58
JOURNEYMAN INSTALLER	25.30	15.47
JOURNEYMAN TECHNICIAN APPRENTICES		
1st 1000 hours (60% of J.T. Rate)	16.87	13.14
2nd 1000 hours (65% of J.T. Rate)	18.28	13.19
3rd 1000 hours (70% of J.T. Rate)	19.68	13.25
4th 1000 hours (75% of J.T. Rate)	21.09	13.80
5th 1000 hours (80% of J.T. Rate)	22.50	13.87
6th 1000 hours (90% of J.T. Rate)	25.31	14.97
(OPER.) ALL MECHANIZED EQUIPMENT	22.50	14.87
GROUNDMAN/TRUCK DRIVER W/CDL "A"	19.79	15.25
GROUNDMAN WITHOUT CDL	15.71	15.09
FLAGGER *	13.69	7.76

NOTE: Work to include street lighting and signage, traffic signals, traffic signal controls, airport runway lighting and signage, and campground facility lighting excluding buildings.

* Flagger rate only to be applied to signal and lighting work.

APPRENTICE SCHEDULE:

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WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

**Ironworker
2012**

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton, Preston, Tucker,

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	31.56	15.17

Barbour, Brooke, Hancock, Harrison, Marion, Marshall, Monongalia, Ohio, Taylor, Tyler, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	33.46	21.17

Boone, Braxton, Clay, Fayette, Kanawha, Lincoln, Logan, McDowell, Mingo, Nicholas, Putnam, Raleigh, Randolph, Webster, Wyoming

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	32.93	17.49

Calhoun, Doddridge, Gilmer, Jackson, Lewis, Mason, Pleasants, Ritchie, Roane, Upshur, Wirt, Wood

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	31.37	17.84

Cabell, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	32.74	19.18

Greenbrier, Mercer, Monroe, Pocahontas, Summers

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	33.05	14.56

NOTE: Work to include structural steel & fiberglass erection, fence erection, tying reinforcing steel & fiberglass, precast erection and dismantling of same.

Equipment requiring State or Federal certification or certification of training shall be paid \$1.50 above listed rate.

An Iron Worker required to have an Electrical License will receive an additional \$1.00 per hour.

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

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Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Laborer
2012

ALL COUNTIES :

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	25.85	13.45
CLASS II	24.82	13.45
CLASS III	23.76	13.45

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

**Millwright
2012**

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Cabell, Grant, Hampshire, Hancock, Hardy, Jefferson, Lincoln, Marshall,
Mineral, Morgan, Ohio, Pendleton, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	30.70	17.34

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	31.76	13.45

Brooke, Hancock, Marshall, Ohio

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	35.10	12.94
MILLWRIGHT - MONORAIL LAYOUT MAN	36.85	12.94
MILLWRIGHT - CERTIFIED WELDER	36.10	12.94

Cabell, Lincoln, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	31.98	16.06

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

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Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

**Operating Engineer
2012**

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	31.00	16.90
CLASS II	28.24	16.90
CLASS III	27.13	16.90
CLASS IV	23.67	16.90

Note: \$2.00 per hour shall be added to the Class I rate for individuals operating a lattice boom crane with a fixed boom of 150 feet or more.

Capacities for equipment shall be as per manufactures maximum rated capacity

Twenty-five cents per hour shall be added to all of the above schedules for tunneling and for all other underground work.

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

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WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Painter
2012

Barbour, Berkeley, Doddridge, Gilmer, Grant, Hampshire, Hardy, Harrison, Jefferson, Lewis, Marion, Mineral, Monongalia, Morgan, Pendleton, Preston, Randolph, Taylor, Tucker, Upshur, Webster

CLASSIFICATION	RATE	FRINGE BENEFITS
PAINTER	28.86	13.26

Boone, Braxton, Cabell, Calhoun, Clay, Fayette, Greenbrier, Kanawha, Lincoln, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Nicholas, Pocahontas, Putnam, Raleigh, Summers, Wayne, Wyoming

CLASSIFICATION	RATE	FRINGE BENEFITS
PAINTER	29.33	13.07

Brooke, Hancock, Marshall, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
PAINTER	27.75	13.61

Jackson, Pleasants, Ritchie, Roane, Tyler, Wirt, Wood

CLASSIFICATION	RATE	FRINGE BENEFITS
PAINTER	28.49	12.70

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

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WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

**Piledriver
2012**

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy, Jefferson, Marshall, Mineral,
Monongalia, Morgan, Ohio, Pendleton, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
PILEDRIVER	26.92	16.84

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
PILEDRIVER	30.75	13.45

Brooke, Hancock, Marshall, Monongalia, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
PILEDRIVER	31.70	13.12
WELDER AND/OR CREOSOTE	32.11	13.12

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

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WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

**Teamster
2012**

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	24.07	15.81
CLASS II	24.96	15.81
CLASS III	25.73	15.81

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Teamster
2012

Brooke and Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	26.17	12.91
CLASS II	27.92	12.91
CLASS III	28.71	12.91

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

**Teamster
2012**

Cabell, Lincoln, Logan, Mason, Mingo, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	27.03	14.41
CLASS II	28.00	14.41
CLASS III	28.79	14.41

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

**Teamster
2012**

Marshall, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	25.05	14.07
CLASS II	25.95	14.07
CLASS III	26.55	14.07

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

Pensions at the above stated rates per week shall be paid for employees working one (1) or more working days.

Health & Welfare hourly rates are not to exceed the above listed rates. If maximum rates are determined to be less, the difference is to be added back into the wages.

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Teamster
2012

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Cabell, Grant, Hampshire, Hancock, Hardy, Jefferson, Lincoln, Logan, Marshall, Mason, Mineral, Mingo, Morgan, Ohio, Pendleton, Wayne, and Wetzel.

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	24.97	14.20
CLASS II	25.76	14.20
CLASS III	26.44	14.20

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.