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Appendices I, II, III, IV and V

2014 JAN -3 P 1:17

OFFICE WEST VIRGINIA
SECRETARY OF STATE

West Virginia Division of Labor

Heavy and Highway

**Construction Rate
Appendices**

2014

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2014 JAN -3 P 1:18

APPENDIX I

OFFICE WEST VIRGINIA
SECRETARY OF STATE

West Virginia Division of Labor

Heavy and Highway

**Construction Rate
Appendices
Laborer Classifications**

2014

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2014 JAN -3 P 1:18

WEST VIRGINIA DIVISION OF LABOR
HEAVY & HIGHWAY CONSTRUCTION RATES
2014

OFFICE WEST VIRGINIA
SECRETARY OF STATE

APPENDIX I

Page 1 of 2

LABORER CLASSIFICATIONS

CLASS I: Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Laborer Foreman, Mucker Chucker, Reinforcing Bar Handler (structures), Toxic and Hazardous Waste Removal Laborer, Asbestos Abatement Laborer, and Lead Base Paint Removal Laborer, Inside Laborer, Powderman, Laser Screed Operator, Cement Specialist and GPS Operator.

CLASS II: Shall include Pipe Layer, (including Laser Beam Set-up), Form Setter (road), Drill Operator, Air Tool Operator, Grade Checker and Asphalt Raker, Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofer, Sheeter and Shorer, Placement of Lagging, Pipelayer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggy, Burner, Cement Blower Man, Bituminous Hand Sprayer, Bork 250 Remote Control Ditch Witch and Walk Behind Concrete Saw, Deckhand, Mulcher and Seeder (hand or machine), Fence Erector, Installation of Ground Mounted Post Supports and Signs, Installation of Ground Mounted Beams and Signs Including Concrete Footers, Installation of Overhead Sign Supports and Signs including Concrete Footers, Installation of Guardrail and Anchors Assemblies, Tree Trimmer, Labor Operating a Bobcat on non-productive work, Labor Operating a Forklift, Casion Bottom Man, Bush Hammering, Core Drilling, Placement and Mixing of Grout and Bridge Demolition Specialist.** see page 2

CLASS III: Shall include Flag Person, Watchman, Traffic Control Maintenance Person, Carpenter's Tender and General Laborer.

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WEST VIRGINIA DIVISION OF LABOR, 1111-3 P 1:18
HEAVY & HIGHWAY CONSTRUCTION RATES
2014

APPENDIX I

OFFICE WEST VIRGINIA
SECRETARY OF STATE

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LABORER CLASSIFICATIONS

**Wrecking and Dismantling

1. On wrecking or demolition of buildings, bridges or other structures where steel or other material is cut loose, dropped and loaded out, the work shall be under the jurisdiction of the Laborers'.
2. On projects with a gross contract value less than \$10,000,000.00. When large structural steel or machinery is removed with power rigging that portion of the work shall be under the jurisdiction of the Laborers' regardless of end use.

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APPENDIX II

2014 JAN -3 P 1:18

OFFICE WEST VIRGINIA
SECRETARY OF STATE

West Virginia Division of Labor

Heavy and Highway

**Construction Rate
Appendices
Operating Engineer Classifications
2014**

WEST VIRGINIA DIVISION OF LABOR
HEAVY & HIGHWAY CONSTRUCTION RATES

2014
Page 1 of 2

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APPENDIX II

2014 JAN -3 P 1:18

OPERATING ENGINEER CLASSIFICATIONS

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASS I: Shall include those operating the following equipment: cranes, tower cranes, derricks, derrick boats, dredge, draglines, clamshells, cableways, boom truck, loaders of six (6) cu. yd. capacity and over, Master Mechanics and Operating Engineer foremen. Class I shall also include excavators and shovels with an operating weight of one hundred ten thousand (110,000) pounds and over.

CLASS II: Shall include those operating the following equipment: loaders up to six (6) cubic yard capacity, gradall, hoist (two drums or more), mixer plant (two or more mixers including batch control), pile driver, core drill, trencher, backhoe, asphalt paver, cement paver, rotary drill, bulldozers, standard gauge locomotive, concrete pump, controlled fine grade machine, slip form paver, log leader, log skidder, motor grader, rubber tired scraper, tractor pan, Roto Miller, tow or work boat, mobile conveyor, transloader, articulating equipment, material hauler, carry deck, compactor with blade, skidsteer including attachments, fork lift, self-propelled concrete spreader, concrete finishing machine, derrick (single drum), hoist (single drum) single drum paver, air tugger, Ross Carrier, multiple concrete saw, hydraulic post driver, horizontal road-boring machine, tie distributor, track lining machine, ballast tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table, pavement breaker, asphalt batch plant, concrete batch plant, crushing plant, compactor with blade, power broom, vac-all truck, self-propelled concrete spreader and concrete finishing machine, mechanics with tools and greasers. Class II shall also include excavators, and shovels with an operating weight of up to one hundred ten thousand (110,000) pounds.

CLASS III: Asphalt roller.

CLASS IV: Shall include those operating the following type of equipment: air compressor, concrete mixer (under one (1) cubic yard), light plant, narrow gauge locomotive, fireman, mechanic's tender, assistant engineer, deckhand, screedman, spreaderbox man, joint sealer and pump, steam jenny, stationary conveyor (belt or bucket), gasoline or diesel powered welder, brakeman of locomotive, conductor of locomotive, A-frame, tireman, screening and washing plant, form sub-grader, power form handling equipment, burlap and curing machine, form grader, bull float, bar and joint installing machine, roller and compactor, hydroblaster, concrete mixer (single drum, one (1) cu. yd. or over), portable concrete saw and highway striping operator. Utility operators shall be paid Class II rate when operating more than one (1) but less than five (5) air compressors, pumps, stationary conveyors (belt or bucket), light plants, and gasoline or diesel powered welders and all farm type tractors.

CLASS V: Class V shall include those operating the following type of equipment: all off-road trucks.

CLASS V (A): Operators working in the following counties: Barbour; Braxton; Boone; Calhoun; Clay; Doddridge; Fayette; Gilmer; Greenbrier; Harrison; Jackson; Kanawha; Lewis; Marion; Mercer; McDowell; Monongalia; Monroe; Nicholas; Pleasants; Pocohontas; Preston; Putnam; Raleigh; Randolph; Roane; Ritchie; Summers; Taylor; Tucker; Tyler; Upshur; Webster; Wirt; Wood & Wyoming.

CLASS V (B): Operators working in the following counties: Cabell; Lincoln; Logan; Mason; Mingo & Wayne.

WEST VIRGINIA DIVISION OF LABOR
HEAVY & HIGHWAY CONSTRUCTION RATES
2014
Page 2 of 2

APPENDIX II
OPERATING ENGINEER CLASSIFICATIONS

CLASS V (C): Operators working in the following counties: Berkeley; Grant; Hampshire; Hardy; Jefferson, Mineral; Morgan & Pendleton.

Note: \$2.00 per hour shall be added to the Class I rate for individuals operating a lattice boom crane with a fixed boom of 150 feet or more.

Capacities for equipment shall be as per manufactures maximum rated capacity

Twenty-five cents per hour shall be added to all of the above schedules for tunneling and for all other underground work.

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APPENDIX III

2014 JAN -3 P 1:18

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West Virginia Division of Labor

Heavy and Highway

**Construction Rate
Appendices
Teamster Classifications**

2014

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HEAVY & HIGHWAY CONSTRUCTION RATES
2014

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SECRETARY OF STATE

APPENDIX III

TEAMSTER CLASSIFICATIONS

CLASS I: SINGLE AXLE TRUCKS used as Dumps, Supply, Fuel, Water, Van, Flatbody, Monorail, Distributor (other than Bituminous Distributors) and including Towed Single Units, Material Checkers and Receivers, Team 4-Up, Greasers, Tiremen and Mechanic Tenders (Trucks), Warehouse, Yardmen, Team 2-Up and pick-up trucks.

CLASS II: TANDEM AND TRI-AXLE TRUCKS, used as Dumps, Supply, Fuel, Water, Van, Flatbody, Monorail and including Towed Single Units, Truck Tractors used in combination with Dump, Van, Tank, Flatbed, Low Platform, or Pole Trailers, Bituminous Distributors, Agitator or Mixer Trucks (up to and including 20 cubic yards), Rubber-tired Tractors (towing and pushing), Drag Drivers and Tag-alongs.

CLASS III: For the following counties: Brooke, Hancock, Marshall & Ohio. OFF HIGHWAY TRUCKS, Mobile Metered Mixer, Agitator or Mixer Trucks (over 20 cubic yards), Off Highway Rear Dump Trucks, Articulating Dumps, "A" Frame, Mechanic (Truck) and/or Dispatchers

Note: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents (\$0.25) per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

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APPENDIX IV

2014 JAN -3 P 1:19

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West Virginia Division of Labor

Heavy and Highway

**Construction Rate
Appendices
Ironworker Classification**

2014

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WEST VIRGINIA DIVISION OF LABOR
HEAVY & HIGHWAY CONSTRUCTION RATES
2013

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SECRETARY OF STATE

APPENDIX IV

IRONWORKER

Where precast, prestressed, reinforced concrete, structural, floor, side, top or bottom members (columns, beams, girders, slabs, panels, plus all post tensioning work) are used in the construction of building bridges and other structures and power equipment, such as derricks, cranes, jacks and/or rigging is used, the work of unloading, loading, handling and placing to complete erection and dismantling of same shall be performed by Ironworkers.

All reinforcing, structural steel or other material used as or taking the place of, and all falsework, S.I.P. or other decking, expansion dams and embedded metals, catwalks, handrails, stairs, platforms, guardrails, piling pertaining to falsework, scuppers, downspouts, piping and supports of the same, signs and supports, drilling of holes in the piers and abutments, when drilled through templates, or base plates to anchor same, shear connectors, welding on all the same, all repairs, fence, retrofits or replacement of materials or structures shall be performed by Ironworkers.

Wrecking and Dismantling

1. Where steel bridges or super-structures of structural steel are being dismantled and salvaged for re-erection immediately or at some time in the future, the work of dismantling such bridge or structure shall be under the jurisdiction of the Ironworkers.
2. On projects with gross contract value of \$10,000,000.00 or more.
When large structural steel or machinery is removed with power rigging that portion of the work shall be under the jurisdiction of the Ironworkers regardless of end use.

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APPENDIX V

2014 JAN -3 P 1:19

OFFICE WEST VIRGINIA
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West Virginia Division of Labor

Heavy and Highway

**Construction Rate
Appendices**

**Carpenter / Ironworker Classifications
2014**

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WEST VIRGINIA DIVISION OF LABOR OFFICE WEST VIRGINIA
HIGHWAY BRIDGE STAY-IN-PLACE FORMS RATE SECRETARY OF STATE
2014

APPENDIX V

CARPENTER / IRONWORKER

S.I.P. Forms are pre-formed metal panels that replaced the wood form work previously utilized to form the bottom of poured in place concrete and to support reinforcing steel installation and the personnel and equipment utilized in constructing the roadway on highway bridges.

Custom and usage requires a composite crew of one carpenter to one iron worker comprising each two (2) person crew.

For any crew of workmen (regardless of the total number of crew members performing the S.I.P. form work) handling, and installing in its entirety, Stay in Place (S.I.P.) decking [forms], 50% of the workmen must be paid at the Carpenter (Highway Rate) and 50% of the workmen must be paid at the Iron Worker (Highway Rate) of wages as prescribed in the WV Division of Labor's Prevailing Wage Rate Schedule for those respective classifications.

The first and every odd numbered crew member hired/ assigned the S.I.P. form work must be paid the Carpenters Highway wage rate and the second and every even numbered crew member hired/ assigned the S.I.P. form work must be paid the Iron Workers Highway wage rate. The odd and even issue will be determined by the date each crew member begins work on the S.I.P. form work and the initial assignment of wages will remain the same for each crew member until the project is completed.

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OFFICE WEST VIRGINIA
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West Virginia Division of Labor

**Heavy and Highway
Construction Rates**

2014

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Boilermaker
2014

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2014 JAN -3 P 1:19

OFFICE WEST VIRGINIA
SECRETARY OF STATE

ALL COUNTIES EXCEPT:
Brooke, Grant, Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
BOILERMAKER	37.38	22.67
BOILERMAKER - WATER TANK CONSTRUCTOR	37.38	22.67

Brooke, Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
BOILERMAKER	40.02	25.19
BOILERMAKER - WATER TANK CONSTRUCTOR	40.02	25.19

Grant

CLASSIFICATION	RATE	FRINGE BENEFITS
BOILERMAKER	31.38	24.49
BOILERMAKER - WATER TANK CONSTRUCTOR	31.38	24.49

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.
Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Bricklayer
2014

Barbour, Berkeley, Doddridge, Gilmer, Grant, Hampshire, Hardy, Harrison, Jefferson, Lewis, Marion, Mineral, Monongalia, Morgan, Pendleton, Pocahontas, Preston, Randolph, Taylor, Tucker, Upshur, Webster

CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	30.90	16.75

APPRENTICE SCHEDULE:

1000 HOURS 50%	15.45	16.75
2000 HOURS 60%	18.54	16.75
3000 HOURS 70%	21.63	16.75
4000 HOURS 80%	24.72	16.75
5000 HOURS 90%	27.81	16.75
6000 HOURS 90%	27.81	16.75

Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, Logan, McDowell, Mercer, Monroe, Nicholas, Putnam, Raleigh, Summers, Wyoming

CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	30.21	18.35

APPRENTICE SCHEDULE:

1000 HOURS 50%	15.11	18.35
2000 HOURS 60%	18.12	18.35
3000 HOURS 70%	21.15	18.35
4000 HOURS 80%	24.17	18.35
5000 HOURS 90%	27.19	18.35
6000 HOURS 90%	27.19	18.35

Brooke, Hancock,

CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	28.64	16.22

APPRENTICE SCHEDULE:

1000 HOURS 50%	14.32	16.22
2000 HOURS 60%	17.18	16.22
3000 HOURS 70%	20.05	16.22
4000 HOURS 80%	22.91	16.22
5000 HOURS 90%	25.78	16.22
6000 HOURS 90%	25.78	16.22

Cabell, Lincoln, Mason, Mingo, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	30.64	19.55

APPRENTICE SCHEDULE:

1000 HOURS 50%	15.32	19.55
2000 HOURS 60%	18.38	19.55
3000 HOURS 70%	21.45	19.55
4000 HOURS 80%	24.51	19.55
5000 HOURS 90%	27.58	19.55

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

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Bricklayer
2014

2014 JAN -3 P 1:19
19.55

6000 HOURS 90%

27.58

OFFICE WEST VIRGINIA
SECRETARY OF STATE

Calhoun, Jackson, Pleasants, Ritchie, Roane, Wirt, Wood

<u>CLASSIFICATION</u>	<u>RATE</u>	<u>FRINGE BENEFITS</u>
BRICKLAYER	29.73	14.57

APPRENTICE SCHEDULE:

1000 HOURS 50%	14.87	14.57
2000 HOURS 60%	17.84	14.57
3000 HOURS 70%	20.81	14.57
4000 HOURS 80%	23.78	14.57
5000 HOURS 90%	26.76	14.57
6000 HOURS 90%	26.76	14.57

Marshall, Ohio, Tyler, Wetzel

<u>CLASSIFICATION</u>	<u>RATE</u>	<u>FRINGE BENEFITS</u>
BRICKLAYER	28.71	16.26

APPRENTICE SCHEDULE:

1000 HOURS 50%	14.36	16.26
2000 HOURS 60%	17.23	16.26
3000 HOURS 70%	20.10	16.26
4000 HOURS 80%	22.97	16.26
5000 HOURS 90%	25.84	16.26
6000 HOURS 90%	25.84	16.26

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Carpenter
2014

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2014 JAN -3 P 1:19

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy, Jefferson, Marshall, Mineral, Morgan, Ohio, Pendleton

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	27.12	18.74

APPRENTICE SCHEDULE:

0 to 1599 Hours 60%	16.27	18.74
1600 to 3199 Hours 70%	18.98	18.74
3200 to 4799 Hours 80%	21.67	18.74
4800 to 6399 Hours 90%	24.41	18.74

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	30.86	15.00

APPRENTICE SCHEDULE:

0 to 1599 Hours 60%	18.52	15.00
1600 to 3199 Hours 70%	21.60	15.00
3200 to 4799 Hours 80%	24.69	15.00
4800 to 6399 Hours 90%	27.77	15.00

Brooke, Hancock, Marshall, Ohio

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	26.06	19.80
CARPENTER WELDER	27.46	19.80

APPRENTICE SCHEDULE:

0 to 1599 Hours 60%	15.64	19.80
1600 to 3199 Hours 70%	18.24	19.80
3200 to 4799 Hours 80%	20.85	19.80
4800 to 6399 Hours 90%	23.45	19.80

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.
Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Cement Mason
2014

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OFFICE WEST VIRGINIA
SECRETARY OF STATE

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CEMENT MASON	28.46	17.76
Apprentice Schedule:		
0 to 1,000 Hours 60%	17.08	17.76
1,001 to 2,000 Hours 70%	19.92	17.76
2,001 to 3,000 Hours 80%	22.77	17.76
3,001 to 4,000 Hours 90%	25.61	17.76

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

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Diver
2014

2014 JAN -3 P 1:19

OFFICE WEST VIRGINIA
SECRETARY OF STATE

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy, Jefferson, Marshall, Mineral, Morgan,
Monongalia, Ohio, Pendleton, Wetzel

<u>CLASSIFICATION</u>	<u>RATE</u>	<u>FRINGE BENEFITS</u>
DIVER	27.67	18.74
DIVER HELPER	27.12	18.74

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

<u>CLASSIFICATION</u>	<u>RATE</u>	<u>FRINGE BENEFITS</u>
DIVER	31.85	15.00
DIVER HELPER	30.86	15.00

Brooke, Hancock, Marshall, Monongalia, Ohio, Wetzel

<u>CLASSIFICATION</u>	<u>RATE</u>	<u>FRINGE BENEFITS</u>
DIVER	48.08	15.42
DIVER HELPER	32.05	15.42

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.
Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

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Electrician
2014

2014 JAN - 3 P 1:20

Boone, Braxton, Calhoun, Clay, Fayette, Gilmer, Kanawha, Nicholas, Putnam, Raleigh,
Roane, Summers, Webster, Wyoming

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	34.99	15.96

Greenbrier, McDowell, Mercer, Monroe

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	24.70	15.96

Cabell, Lincoln, Logan, Mason, Mingo, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	32.22	21.09

Barbour, Doddridge, Harrison, Lewis, Marion, Monongalia, Pendleton, Pocahontas, Preston,
Randolph, Taylor, Tucker, Upshur

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	29.29	20.97

Jackson, Pleasants, Ritchie, Tyler, Wirt, Wood

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	31.04	20.86

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	30.00	15.95

Brooke, Marshall, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	31.00	22.22

Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	33.00	29.14

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

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Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

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Ironworker
2014

2014 JAN -3 P 1:20

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton, Preston, Tucker,

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	33.16	16.22

SECRETARY OF STATE

APPRENTICE SCHEDULE:

First 1,000 Hours 60%	19.90	16.22
1,001 to 2,000 Hours 70%	23.21	16.22
2,001 to 3,000 Hours 75%	24.87	16.22
3,001 to 4,000 Hours 80%	26.53	16.22
4,001 to 5,000 Hours 85%	28.19	16.22
5,001 to 6,000 Hours 90%	29.85	16.22

Barbour, Brooke, Hancock, Harrison, Marion, Marshall, Monongalia, Ohio, Taylor, Tyler, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	35.31	21.96

APPRENTICE SCHEDULE:

First 6 Months 55%	19.42	21.96
Next 6 Months 60%	21.19	21.96
Next 6 Months 65%	22.95	21.96
Next 6 Months 70%	24.72	21.96
Next 6 Months 75%	26.48	21.96
Next 6 Months 80%	28.25	21.96
Next 6 Months 85%	30.01	21.96

Boone, Braxton, Clay, Fayette, Kanawha, Lincoln, Logan, McDowell, Mingo, Nicholas, Putnam, Raleigh, Randolph, Webster, Wyoming

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	34.52	18.70

APPRENTICE SCHEDULE:

First 6 Months 60%	20.71	18.70
Next 6 Months 70%	24.16	18.70
Next 6 Months 75%	25.89	18.70
Next 6 Months 80%	27.62	18.70
Next 6 Months 85%	29.34	18.70
Next 6 Months 90%	31.07	18.70

Calhoun, Doddridge, Gilmer, Jackson, Lewis, Mason, Pleasants, Ritchie, Roane, Upshur, Wirt, Wood

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	32.17	19.64

APPRENTICE SCHEDULE:

First 6 Months 50%	16.09	19.64
Next 6 Months 60%	19.30	19.64
Next 6 Months 65%	20.91	19.64
Next 6 Months 70%	22.52	19.64
Next 6 Months 75%	24.13	19.64

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

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Ironworker
2014

Next 6 Months 80%	25.74	19.64
Next 6 Months 85%	27.34	19.64
Next 6 Months 90%	28.95	19.64

OFFICE WEST VIRGINIA
SECRETARY OF STATE

Cabell, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	33.44	20.93

APPRENTICE SCHEDULE:

First 6 Months 50%	16.72	20.93
Next 6 Months 60%	20.64	20.93
Next 6 Months 65%	21.74	20.93
Next 6 Months 70%	23.41	20.93
Next 6 Months 75%	25.08	20.93
Next 6 Months 80%	26.75	20.93
Next 6 Months 85%	28.42	20.93
Next 6 Months 90%	30.10	20.93

Greenbrier, Mercer, Monroe, Pocahontas, Summers

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	35.05	15.20

NOTE: Work to include structural steel & fiberglass erection, fence erection, tying reinforcing steel & fiberglass, precast erection and dismantling of same.

Equipment requiring State or Federal certification or certification of training shall be paid \$1.50 above listed rate.

An Iron Worker required to have an Electrical License will receive an additional \$1.00 per hour.

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

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WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

OFFICE WEST VIRGINIA
SECRETARY OF STATE

Laborer
2014

ALL COUNTIES :

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	26.45	15.50
Apprentice Schedule:		
0 to 1,000 Hours 60%	15.87	15.50
1,001 to 2,000 Hours 70%	18.52	15.50
2,001 to 3,000 Hours 80%	21.16	15.50
3,001 to 4,000 Hours 90%	23.80	15.50
CLASS II	25.42	15.50
Apprentice Schedule:		
0 to 1,000 Hours 60%	15.25	15.50
1,001 to 2,000 Hours 70%	17.79	15.50
2,001 to 3,000 Hours 80%	20.34	15.50
3,001 to 4,000 Hours 90%	22.88	15.50
CLASS III	24.36	15.50
Apprentice Schedule:		
0 to 1,000 Hours 60%	14.62	15.50
1,001 to 2,000 Hours 70%	17.05	15.50
2,001 to 3,000 Hours 80%	19.49	15.50
3,001 to 4,000 Hours 90%	21.92	15.50

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

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Millwright
2014

OFFICE WEST VIRGINIA
SECRETARY OF STATE

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Cabell, Grant, Hampshire, Hancock, Hardy, Jefferson, Lincoln, Marshall,
Mineral, Morgan, Ohio, Pendleton, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	31.55	19.14

APPRENTICE SCHEDULE:

First Year 60%	18.93	18.89
Second Year First 6 Months 65%	20.51	19.14
Second Year Second 6 Months 70%	22.09	19.14
Third Year First 6 Months 75%	23.66	19.14
Third Year Second 6 Months 80%	25.24	19.14
Fourth Year First 6 Months 85%	26.82	19.14
Fourth Year Second 6 Months 90%	28.40	19.14
Fifth Year 95%	29.97	19.14

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	32.86	15.00

APPRENTICE SCHEDULE:

0 to 1599 Hours 60%	19.72	15.00
1600 to 3199 Hours 70%	23.00	15.00
3200 to 4799 Hours 80%	26.29	15.00
4800 to 6399 Hours 90%	29.57	15.00

Brooke, Hancock, Marshall, Ohio

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	36.27	14.42

APPRENTICE SCHEDULE:

1st Six Months 60%	21.76	14.42
2nd Six Months 65%	23.58	14.42
3rd Six Months 70%	25.39	14.42
4th Six Months 75%	27.20	14.42
5th Six Months 80%	29.02	14.42
6th Six Months 85%	30.83	14.42
7th Six Months 90%	32.64	14.42
8th Six Months 95%	34.46	14.42

MILLWRIGHT - MONORAIL LAYOUT MAN	38.02	14.42
MILLWRIGHT - CERTIFIED WELDER	37.27	14.42

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Millwright
2014

Cabell, Lincoln, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	34.03	16.66
APPRENTICE SCHEDULE:		
1st Six Months 60%	20.42	16.66
2nd Six Months 65%	22.12	16.66
3rd Six Months 70%	23.82	16.66
4th Six Months 75%	25.52	16.66
5th Six Months 80%	27.22	16.66
6th Six Months 85%	28.93	16.66
7th Six Months 90%	30.63	16.66
8th Six Months 95%	32.33	16.66

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

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WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

OFFICE WEST VIRGINIA
SECRETARY OF STATE

Operating Engineer
2014

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	32.50	18.05
APPRENTICE SCHEDULE:		
First Year 75%	24.38	18.05
Second Year 80%	26.00	18.05
Third Year 85%	27.63	18.05
CLASS II	29.74	18.05
APPRENTICE SCHEDULE:		
First Year 75%	22.31	18.05
Second Year 80%	23.79	18.05
Third Year 85%	25.28	18.05
CLASS III	28.63	18.05
APPRENTICE SCHEDULE:		
First Year 75%	21.47	18.05
Second Year 80%	22.90	18.05
Third Year 85%	24.34	18.05
CLASS IV	25.17	18.05
APPRENTICE SCHEDULE:		
First Year 75%	18.88	18.05
Second Year 80%	20.14	18.05
Third Year 85%	21.39	18.05

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Operating Engineer
2014

CLASS V (A)	25.29	18.05
APPRENTICE SCHEDULE:		
First Year 75%	18.97	18.05
Second Year 80%	20.23	18.05
Third Year 85%	21.50	18.05
CLASS V (B)	27.89	18.05
APPRENTICE SCHEDULE:		
First Year 75%	20.92	18.05
Second Year 80%	22.31	18.05
Third Year 85%	23.71	18.05
CLASS V (C)	26.19	18.05
APPRENTICE SCHEDULE:		
First Year 75%	19.64	18.05
Second Year 80%	20.95	18.05
Third Year 85%	22.26	18.05

Note: \$2.00 per hour shall be added to the Class I rate for individuals operating a lattice boom crane with a fixed boom of 150 feet or more.

Capacities for equipment shall be as per manufactures maximum rated capacity

Twenty-five cents per hour shall be added to all of the above schedules for tunneling and for all other underground work.

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Operating Engineer
2014

All 55 Counties for Class 1, 2, 3, & 4.
Class 5 A, B, & C are included in all
Counties except : Brooke, Hancock,
Marshall & Ohio Counties.

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.
Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

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Painter
2014

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Barbour, Berkeley, Doddridge, Gilmer, Grant, Hampshire, Hardy, Harrison, Jefferson, Lewis,
Marion, Mineral, Monongalia, Morgan, Pendleton, Preston, Randolph, Taylor, Tucker, Upshur,
Webster

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	RATE	FRINGE BENEFITS
PAINTER	30.77	14.00

APPRENTICE SCHEDULE:

1-1,000 Hours 50%	15.39	14.00
1,001-2,000 Hours 55%	16.92	14.00
2,001-3,000 Hours 60%	18.46	14.00
3,001-4,000 Hours 70%	21.54	14.00
4,001-5,000 Hours 80%	24.62	14.00
5,001-6000 Hours 90%	27.69	14.00

Boone, Braxton, Cabell, Calhoun, Clay, Fayette, Greenbrier, Kanawha, Lincoln, Logan, Mason,
McDowell, Mercer, Mingo, Monroe, Nicholas, Pocahontas, Putnam, Raleigh, Summers, Wayne,
Wyoming

CLASSIFICATION	RATE	FRINGE BENEFITS
PAINTER	30.95	14.10

APPRENTICE SCHEDULE:

1-1,000 Hours 50%	15.48	14.10
1,001-2,000 Hours 55%	17.02	14.10
2,001-3,000 Hours 60%	18.57	14.10
3,001-4,000 Hours 70%	21.67	14.10
4,001-5,000 Hours 80%	24.76	14.10
5,001-6000 Hours 90%	27.86	14.10

Brooke, Hancock, Marshall, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
PAINTER	29.70	14.31

APPRENTICE SCHEDULE:

1-1,000 Hours 50%	14.85	14.31
1,001-2,000 Hours 55%	16.34	14.31
2,001-3,000 Hours 60%	17.82	14.31
3,001-4,000 Hours 70%	20.79	14.31
4,001-5,000 Hours 80%	23.76	14.31
5,001-6000 Hours 90%	26.73	14.31

Jackson, Pleasants, Ritchie, Roane, Tyler, Wirt, Wood

CLASSIFICATION	RATE	FRINGE BENEFITS
PAINTER	29.74	14.10

APPRENTICE SCHEDULE:

1-1,000 Hours 50%	14.87	14.10
1,001-2,000 Hours 55%	16.36	14.10
2,001-3,000 Hours 60%	17.84	14.10

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

**Painter
2014**

3,001-4,000 Hours 70%	20.82	14.10
4,001-5,000 Hours 80%	23.79	14.10
5,001-6000 Hours 90%	26.77	14.10

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Piledriver
2014

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ALL COUNTIES EXCEPT:

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy, Jefferson, Marshall, Mineral,
Monongalia, Morgan, Ohio, Pendleton, Wetzel

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	RATE	FRINGE BENEFITS
PILEDRIVER	27.67	18.74

APPRENTICE SCHEDULE:

0 to 1599 Hours 60%	16.60	18.74
1600 to 3199 Hours 70%	19.37	18.74
3200 to 4799 Hours 80%	22.14	18.74
4800 to 6399 Hours 90%	24.90	18.74

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
PILEDRIVER	31.85	15.00

APPRENTICE SCHEDULE:

0 to 1599 Hours 60%	19.11	15.00
1600 to 3199 Hours 70%	22.30	15.00
3200 to 4799 Hours 80%	25.48	15.00
4800 to 6399 Hours 90%	28.67	15.00

Brooke, Hancock, Marshall, Monongalia, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
PILEDRIVER	32.05	15.42

APPRENTICE SCHEDULE:

0 to 1599 Hours 60%	19.23	15.42
1600 to 3199 Hours 70%	22.44	15.42
3200 to 4799 Hours 80%	25.64	15.42
4800 to 6399 Hours 90%	28.85	15.42

WELDER AND/OR CREOSOTE 32.46 15.42

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.
Phone: (304) 347-5794

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WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Electrician
Signal and Lighting
2014

OFFICE WEST VIRGINIA
SECRETARY OF STATE

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
JOURNEYMAN TECHNICIAN	29.12	17.32
JOURNEYMAN INSTALLER	26.21	17.21
JOURNEYMAN TECHNICIAN APPRENTICES		
1st 1000 hours (60% of J.T. Rate)	17.47	16.86
2nd 1000 hours (65% of J.T. Rate)	18.93	16.92
3rd 1000 hours (70% of J.T. Rate)	20.38	16.98
4th 1000 hours (75% of J.T. Rate)	21.84	17.03
5th 1000 hours (80% of J.T. Rate)	23.30	17.09
6th 1000 hours (90% of J.T. Rate)	26.21	17.21
(OPER.) ALL MECHANIZED EQUIPMENT	23.30	17.09
GROUNDMAN/TRUCK DRIVER W/CDL "A"	20.79	16.99
GROUNDMAN WITHOUT CDL	19.00	16.92
FLAGGER *	17.00	7.99

NOTE: Work to include street lighting and signage, traffic signals, traffic signal controls, airport runway lighting and signage, and campground facility lighting excluding buildings.

* Flagger rate only to be applied to signal and lighting work.

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.
Phone: (304) 347-5794

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WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

OFFICE WEST VIRGINIA
SECRETARY OF STATE

**Teamster
2014**

Brooke and Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	28.17	13.56
CLASS II	29.92	13.56
CLASS III	30.71	13.56

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Teamster
2014

Barbour, Braxton, Boone, Calhoun, Clay, Doddridge, Fayette, Gilmer, Greenbrier, Harrison, Jackson, Kanawha, Lewis, Marion, Mercer, McDowell, Monongalia, Monroe, Nicholas, Pleasants, Pocahontas, Preston, Putnam, Raleigh, Randolph, Ritchie, Roane, Summers, Taylor, Tucker, Tyler, Upshur, Webster, Wirt, Wood, Wyoming

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	26.37	15.45
CLASS II	27.16	15.45
CLASS III	27.84	15.45

Cabell, Lincoln, Logan, Mason, Mingo, & Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	28.43	15.66
CLASS II	29.40	15.66
CLASS III	30.19	15.66

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Teamster
2014

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	25.17	17.36
CLASS II	26.06	17.36
CLASS III	26.83	17.36

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Teamster
2014

Marshall, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	26.23	15.54
CLASS II	27.13	15.54
CLASS III	27.13	15.54

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

Pensions at the above stated rates per week shall be paid for employees working one (1) or more working days.

Health & Welfare hourly rates are not to exceed the above listed rates. If maximum rates are determined to be less, the difference is to be added back into the wages.

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.